

## **RECORD OF COUNCIL DECISIONS – WEDNESDAY, 16 MARCH 2022**

Record Prepared by: Chief Executive  
Date Published: 18 March 2022

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| <b>Item No</b> | <b>Report Title</b>                         | <b>Record of Decision</b>   |
|----------------|---|---|
| <b>12</b>      | <b>Pay Policy Statement 2022-23</b>         | <b>Adopted</b> the Pay Policy Statement for 2022/2023 as outlined at Appendix A of the report and <b>Agreed</b> to its publication on the Council’s web site.   |
| <b>13</b>      | <b>Overview and Scrutiny Report 2020-22</b> | <b>Noted</b> the Overview and Scrutiny Report 2020-22 as set out at Appendix A of the report  |
| <b>14</b>      | <b>Members' Allowances Scheme 2022 23</b>   | <ol style="list-style-type: none"><li>1 <b>Noted</b> that all Councils are required to make annually a scheme for the payment of allowances to Councillors and the scheme must include a basic allowance payable equally to all Councillors, and may include provision for special responsibility allowances.</li><li>2 <b>Agreed</b> to re-adopt the London Councils’ Independent Remuneration Panel for the purposes of advising the Royal Borough of Greenwich in formulating its Members’ Allowances Scheme for the next four municipal years (2022/23–2025/26) as each authority must have regard to the recommendations of such an independent panel.</li></ol> |

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|         |   | <p>3 <b>Noted</b> that a new report has been published by the London Councils' Independent Remuneration Panel and this is attached as Appendix B.</p> <p>4 <b>Noted</b> that the Independent Remuneration Panel advises that the basic and special responsibility allowances should be increased in line with the local government pay settlement.</p> <p>5 <b>Agreed</b> to freeze the Basic Allowance, regardless of the outcome of the annual local government pay settlement.</p> <p>6 <b>Agreed</b> to freeze the Special Responsibility Allowances regardless of the outcome of the annual local government pay settlement.</p> <p>7 <b>Noted</b> that instead of waiting the usual four years, the Independent Remuneration Panel will be commencing another review in the summer of 2022 with the aim of concluding and publishing a further report in the latter half of 2023.</p> <p>8 <b>Agreed</b> the Members' Allowances Scheme for 2022-23 as attached at appendix I of the report and <b>Agreed</b> that Part 6 of the Council's Constitution be updated accordingly.</p> |
| 15      | <b>Annual report on Corporate Parenting</b> | <b>Noted</b> the work of Children's Services in relation to children in our care during 2020-2021 and on the areas identified for further action in 2021-2022.  |

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| 16      | <b>Motion “Violence Against Women and Girls”</b> | <p>This Council notes:</p> <ol style="list-style-type: none"> <li>1. The local murders of Sabina Nessa, Constana Bunea, Naomi Hunte, and Khloemae Loy, along with Sarah Everard, Nicole Smallman and Bibaa Henry nationally have launched a wave of anger and protest across the country.</li> <li>2. Blessing Olusogun’s death remains unexplained.</li> <li>3 Over the last twelve months, sadly 24 women have been killed through violence in London and four of them have been in the borough of Greenwich as mentioned above.</li> <li>4. Violence &amp; abuse against women &amp; girls does not discriminate. It cuts across all sections of society, including age, race, faith, sexual orientation and class. We are aware that some women &amp; girls are given more compassion than others.</li> <li>5. Women &amp; girls from marginalised communities and those with additional needs are even more likely to experience harassment, discrimination and abuse. Women &amp; girls from diverse backgrounds experience abuse differently and male power is used against them differently.</li> <li>6. Women &amp; girls living in poverty are particularly vulnerable to experiencing violence and face disproportionate challenges in accessing the necessary support to make them safe.</li> <li>7. Whilst serious physical assaults by strangers are rare, street harassment and violence against women and girls is endemic in the UK: <ul style="list-style-type: none"> <li>o 80% of women of all ages have been sexually harassed in public</li> <li>o 97% of young women have been sexually harassed</li> <li>o One in two women are sexually harassed in the workplace</li> <li>o One in three women experience domestic violence in their lifetime</li> </ul> </li> </ol> |

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|         |              | <ul style="list-style-type: none"> <li>o One in five women will be raped in their lifetime</li> <li>o 2 women a week are killed by a current or former partner, and 3 women take their own lives following domestic abuse</li> </ul> <p>This Council believes:</p> <ol style="list-style-type: none"> <li>1. Male violence against women &amp; girls is part of a broader culture of misogyny in society.</li> <li>2. Tackling violence against women &amp; girls means dismantling this culture and tackling other forms of discrimination and the economic system that further enables abuse against women &amp; girls.</li> <li>3. That a justice system that allows one of the most heinous crimes to be effectively decriminalised is not fit-for-purpose. Sustained cuts to all elements of the justice system, as well as institutional misogyny mean that crimes against women &amp; girls that are reported are not effectively investigated or prosecuted. The decision to fail to resource this work adequately is a political choice by the Government.</li> </ol> <p>This Council resolves to:</p> <ol style="list-style-type: none"> <li>1. Stand in solidarity with community groups and protestors against all forms of violence &amp; abuse against women &amp; girls</li> <li>2. Campaign for misogyny to be legally recognised as a hate crime</li> </ol> |

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|                |   | <p>3. Call on the Mayor of London, our police and crime commissioner to prioritise investigating crimes against women &amp; girls and ask him to ensure that people are supported, not discouraged, when they report a crime</p> <p>4. Call on the Government to ratify the Istanbul Convention on preventing and combatting VAWG</p> <p>5. Call on the Government to ratify the International Labour Organisation’s Convention No.190, recognising the right of everyone to work free from gender based violence and harassment.</p> <p>6. Support the White Ribbon pledges and White Ribbon Day events.</p> <p>7. Educate our society, especially men &amp; boys through campaigns and bringing in male ‘allies’</p> <p>8. To make it easier for victims to feel supported when they report a crime</p> <p>9. To ensure that there are multiple channels available to report violence &amp; abuse against women &amp; girls e.g., online, text, phone, QR codes etc</p> <p>10. To ensure that there is a joined-up approach across different departments across the council, and our wider partners, to tackle the issue.</p> <p>11. To continue to support and endorse the work of the Royal Borough of Greenwich Violence Against Women &amp; Girls task-force action plan which prioritises women’s public safety, domestic abuse, education and equalities</p> <p>12. Call on our partners and individuals to sign the Royal Borough of Greenwich Women’s Safety Charter. The Charter sends a clear message to anyone who lives, works, studies or visits the borough that the safety of all women &amp; girls is a priority.</p> |
| <b>17</b>      | <b>Motion “Pause all work on the Silvertown Tunnel”</b> | This Council is calling on the Mayor of London and Transport for London to pause all work on the Silvertown Tunnel project immediately pending a review to  |

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|                |   | <p>take into account the Climate Emergency and the Borough's Climate Neutral Plan agreed in November 2021. This follows formal recommendations from the Overview and Scrutiny meeting held on 16 February 2022 which followed the Transport and Regeneration Scrutiny Panel meeting (held in December 2021).</p> <p>Council notes that following the meeting of the Council's main Overview and Scrutiny Committee met on the 16 February 2022, the Leader has written to the Mayor of London to outline these recommendations and request their consideration.</p>  |
| <b>18</b>      | <b>Motion “Review decision to impose a charge on testing kits for COVID 19”</b> | <p>This Council calls upon the government to review their decision to impose a charge on testing kits for COVID 19.</p> <p>This Council recognises that most families will be disadvantaged by the introduction of a charge on the packs, which have until now been freely available.</p> <p>We believe that frontline workers such as nurses, doctors , care workers and home carers, should automatically receive free testing for COVID.</p> <p>We also believe that families on low income, those who already rely on support through Foodbanks and those who are vulnerable should automatically continue to receive free testing.</p> <p>We also believe that those who are over 65 should continue to receive free testing.</p> |

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|                |                     | <p>We also recognise that this action will result in fewer people testing their symptoms, which could lead to a rise in cases.</p> <p>Therefore, we do not support this government's plans to introduce the charge.</p> |