

CABINET	DATE 16 December 2020	ITEM NO 5
TITLE Greenwich Children and Young People's Plan	WARD (S) All	
CHIEF OFFICERS Director of Children's Services	CABINET MEMBER Children and Young People	
DECISION CLASSIFICATION Key	FINAL DECISION To be made at this meeting on the recommendations in this report	

1. Decision required

Cabinet is asked to:

- 1.1 Note and approve the new Children and Young People's Plan 2020-24 set out in Appendix A.

2 Links to Royal Borough of Greenwich (RBG) high level objectives

- 2.1 This report relates to the Council's agreed high-level objectives as follows:
 - a healthier Greenwich
 - a safe Greenwich
 - a great place to grow up
 - economic prosperity for all
 - a great place to be
 - a strong vibrant and well-run borough

3 Purpose of Report and Executive Summary

- 3.1 This report sets out the background to the development of the newly proposed Children and Young People's Plan 2020-24. It requests Cabinet to note the contents of this report and approve the partnership plan included in Appendix A of this report.

4 Background

- 4.1 The Children's Act 2004 set out the requirement for local areas to develop a Children and Young People's Plan (CYPP). The CYPP were responsible for laying out the strategy for partners to co-operate with each other with a view to improving the well-being of children and young people in the area. While in 2010 the Government announced that local areas would no longer be statutorily required to complete a CYPP, within Greenwich we have continued to develop one that sets out our vision and priorities for children and young people.
- 4.2 The proposed new CYPP has been developed through feedback from parents/carers, children and young people and those organisations working to support them. The development was overseen through the multi-agency Children's Services Strategic Partnership (CSSP) and the plan is held by the partnership and not any single organisation.
- 4.3 In light of Covid-19 and reflecting on the Black Lives Matter movement, there was further consultation undertaken to understand whether the draft CYPP should be revised. While it was felt that the proposed plan still reflected the key priorities of the partnership, it was acknowledged that the nature of the work within the priorities may change their focus based on the impact of Covid-19 and reflecting systemic inequalities. This included areas such as mental health and wellbeing and how Covid-19 is likely to have impacted on children and young people.

5 Proposed Structure and Content of the CYPP 2020-2024

- 5.1 The following section sets out a high-level overview of the three key elements of the plan; the vision, values and principles and our proposed priorities. The developments below have all been shaped through consultation feedback

Vision

- 5.2 The new proposed CYPP 2020-2024 vision has been strengthened to provide an overarching statement setting out our ambition to support children from the start of life through to building the foundations for adulthood. The vision has also been updated to make explicit our commitment to young people feeling part of the community and the importance of them being healthy as well as safe.

Table 1 – CYPP 2020-2024 Vision

Our Children and Young People will have the Best Start in life, Opportunities to Thrive and Build the Foundations for Adulthood.

We want all children and young people in Greenwich to experience a safe, healthy and happy childhood where they enjoy family life and school and feel a part of the community

Principles and Values

- 5.3 The partnership is proposing 7 key principles and values in the new plan that will underpin our work. These have been built off those in the previous plan and have incorporated areas that were agreed as being critical in how we work together.
- 5.4 Two new areas that were particularly prominent through feedback were the need to emphasise the partnership’s commitment to promote equality and combat disadvantage and discrimination. This builds on the work undertaken locally on addressing racism and systemic inequalities. The second area was the importance of emphasising the principle of always promoting and building aspiration and resilience in our children and young people.

Table 2 – CYPP 2020-2024 Principles and Values

- 1. Children and Young People at the heart of everything we do
- 2. Building Aspiration and Resilience
- 3. Strong Partnerships
- 4. Safeguarding, Education and Health are everybody’s responsibility
- 5. Involving Children and Young People’s
- 6. Strengthen Local Services and Communities
- 7. Promoting Equality and Combating Disadvantage and Discrimination

Priorities

- 5.5 In developing the proposed priorities in the new plan there was a reflection on the progress made as part of our last CYPP, what current data was telling us on performance and feedback on where partners, including children and young people felt the focus should be in the next four years.
- 5.6 A key aspect of the new plan is that specific agencies (set out in table 3 below) will take a lead on their respective priorities with support from across the partnership.

Table 3 – CYPP 2020 – 2024 Priorities

Priority Theme The CYPP builds on our strengths and to develop Greenwich as a place where we focus our priorities and support all our children and young people to achieve through building brilliant outcomes together:	Lead Agency
Good physical health and active lifestyle	Public Health
Positive mental health and wellbeing	SEL CCG (Greenwich)
Special educational needs and disabilities and/or behaviour that challenges	Oxleas
Key Stage 4 and Key Stage 5 Achievement and being well prepared for adulthood	Children’s Services
Protection from harm at home, online and in the community	Police

6 Governance and Performance

- 6.1 The current CYPP is overseen by the Children’s Services Strategic Partnership. During the initial year of the plan there is an opportunity to review these arrangements alongside other multi-agency partnership groups to identify whether there are opportunities to improve and streamline the governance.
- 6.2 The initial year also provides an opportunity to review the existing performance framework. Each priority lead, with support from partners, will be finalising the performance indicators and the demonstration of impact for their respective areas.

7 Consultation

- 7.1 In developing the plan consultations took place with families, children, young people, professionals and service providers. In addition to individual meetings with the partnership, consultation was undertaken through formal groups including:
- Schools Partnership
 - Children’s Services Strategic Partnership including SEL CCG, Metropolitan Police, Oxleas NHS Foundation Trust and METROGAVS.
 - Healthier Greenwich Alliance
 - METRO GAVS Voluntary and Community Sector Forum
 - Children’s Services Staff Briefings

7.2 This feedback from stakeholders has gone on to develop all elements of the CYPP, including shaping the structure of the plan alongside the vision, values and principles and priorities.

8 Available Options

8.1 Cabinet may choose the following options:

- **Accept the recommendation** – this option would approve the proposed new CYPP 2020-2024. This option is recommended for agreement.
- **Reject the recommendations** – this option would reject the newly proposed CYPP. This option would require going back to partners to revise the plan. As the proposed plan has been developed with input from a wide range of stakeholders, this option is not recommended.
- **Do nothing.** – this option would allow the current CYPP to expire and not produce a new plan. This is not recommended as it is felt that the plan provides a helpful framework that strengthens partnership working within the borough and supports the improvement of outcomes for children and young people.

9 Preferred Option & Reason for Recommendations

9.1 The preferred option for Cabinet is to approve the newly proposed CYPP set out in Appendix A and developed by the partnership. This will put in place a shared strategy for children and young people shared by the partnership.

10 Cross-Cutting Issues and Implications

Issue	Implications	Sign-off
<p>Legal including Human Rights Act</p>	<p>There is no longer a statutory requirement to produce a Children and Young People’s Plan. The Children and Young People’s Plan is therefore not governed by any specific legislative framework.</p> <p>The Greenwich Children’s Partnership have, however, produced a partnership plan voluntarily, setting out its vision and priorities for children and young people in Greenwich.</p> <p>The Children and Young People’s Plan has been developed in connection with children, young people, parents, carers and the professionals and volunteers who support them. This Plan outlines how Greenwich will meet the requirements of the Children and Families Act 2014, to ensure that Greenwich fulfils its responsibilities to children and young people in a way that is ambitious, inclusive and realistic in the challenging financial context.</p> <p>The reports highlights the 2020-24 priorities which are to make sure children in Greenwich are given the tools and opportunities to have the best childhood they can and equip them for adulthood.</p>	<p>Davidaire Horsford Assistant Head of Legal Services 17/09/2020</p>
<p>Finance and other resources including procurement implications</p>	<p>The report Author is requesting Cabinet to note and approve the new Children’s and Young People’s Plan 2020-24.</p> <p>There are no financial implications arising from this report.</p>	<p><i>Agnes Narkotey</i> <i>Accountancy Business Change Manager</i> 23/09/2020</p>
<p>Equalities</p>	<p>The development of the Children and Young People’s Plan 2020-2024 has been informed by an analysis on existing</p>	<p><i>Dave Borland</i> <i>Acting Assistant Director, Strategy</i></p>

	<p>needs within the borough. The overall aim of the Plan is to improve the lives and outcomes of children and young people in Greenwich. It is anticipated that the implementation of the plan will have a positive impact on our children and young people with protected characteristics.</p> <p>During the life of the Strategy, where there are proposed changes to services and delivery as a result of work taking place, separate equalities analysis assessments will be undertaken to understand the expected impact.</p>	<p><i>Performance and Commissioning</i> 15/09/2020</p>
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13. **Report Appendices**

13.1 The following documents are to be published with, and form part of the report:

- *Appendix A – Children and Young People Plan 2020 - 2024*

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