

ROYAL BOROUGH OF GREENWICH

GENERAL PURPOSES COMMITTEE

TUESDAY, 2 APRIL 2019 AT 5.30 PM

MINUTES

PRESENT:

Members:

Councillor Danny Thorpe (Chair), Councillor Angela Cornforth (Vice-Chair),
Councillors David Gardner and Geoffrey Brighty

Officers

Chief Executive, Acting Head of Human Resources and Corporate Governance
Officer

**Item
No.**

1 Apologies for Absence

There were no apologies for absence.

2 Urgent Business

There was no urgent business.

3 Declarations of Interest

The Acting Head of Human Resources declared an interest in Item 9 as the
Officer currently undertaking the role in question.

Resolved -

That the list of Councillors' memberships as Council appointed
representatives on outside bodies, joint committees and school governing
bodies be noted.

4 Minutes

Resolved -

That the minutes of the meeting of the General Purposes Committee held on 11 December 2018 be agreed and signed as a true and accurate record.

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In response to general questions from the Committee the Chief Executive replied that the posts arose from re-organisation, they would not result in additional costs but rather an estimated saving of £100,000. The posts had been through a job evaluation process and it was that process that determined the salary band.

5 Establishment of Appointments Panel - Assistant Chief Executive, Change and Development

Resolved -

1. That a salary range of £91,273 to £100,825 for the post of Assistant Chief Executive - Change and Development (Chief Officer grade C) in accordance with the Council's Pay Policy Statement be agreed.
2. That the Chief Executive has delegated authority to establish, in consultation with the Party Group Leaders, individual Appointment Panels for the appointment of Chief Officers based on the requirements of the post be noted.

6 Establishment of Appointments Panel - Assistant Director, ICT and Customer Services

Resolved -

1. That a salary range of £91,273 to £100,825 for the post of Assistant Director, ICT and Customer Services (Chief Officer grade C) in accordance with the Council's Pay Policy Statement be agreed.
2. That the Chief Executive has delegated authority to establish, in consultation with the Party Group Leaders, individual Appointment Panels for the appointment of Chief Officers based on the requirements of the post be noted.

7 Approval of Salary for re-scoped post of Deputy Director of Communities and Environment and MD of GSP/GSS

Resolved -

That a salary range of £130,063 to £140,468 for the post of Deputy Director of Communities and Environment and Managing Director GSP/GSS (Chief Officer Grade A) in accordance with the Council's Pay Policy Statement be agreed.

8 Establishment of Appointments Panel - Assistant Director, Financial Processing & Systems

Resolved -

1. That a salary range of £91,273 to £100,825 for the post of Assistant Director, Financial Processing & Systems (Chief Officer grade C) in accordance with the Council's Pay Policy Statement be agreed.
2. That the Chief Executive has delegated authority to establish, in consultation with the Party Group Leaders, individual Appointment Panels for the appointment of Chief Officers based on the requirements of the post be noted.

9 Establishment of Appointments Panel - Assistant Director, Human Resources

Resolved -

1. That a salary range of £91,273 to £100,825 for the post of Assistant Director, Human Resources (Chief Officer grade C) in accordance with the Council's Pay Policy Statement be agreed.
2. That the Chief Executive has delegated authority to establish, in consultation with the Party Group Leaders, individual Appointment Panels for the appointment of Chief Officers based on the requirements of the post be noted.

10 Establishment of Appointments Panel - Director of Finance

Resolved -

1. That a salary range of £130,063 to £140,468 for the post of Director of Finance (Chief Officer Grade A) in accordance with the Council's Pay Policy Statement be agreed.
2. That the Chief Executive has delegated authority to establish, in consultation with the Party Group Leaders, individual Appointment Panels for the appointment of Chief Officers based on the requirements of the post be noted.

11 Approval of Salary for re-scoped post of Director of Legal

In response to questions from the Committee the Chief Executive and the Acting Head of Human Resources explained that the post had changed in that it now included GSPlus and GSS within its remit, and that with changes in Council governance there was the need to give the monitoring aspect a stronger corporate role.

Resolved -

That a salary range of £130,063 to £140,468 for the post of Director of Legal (Chief Officer Grade A) in accordance with the Council's Pay Policy Statement be agreed.

12 Establishment of Appointments Panel - Senior Assistant Director, Safeguarding and Social Care

In response to questions from the Committee the Acting Head of Human Resources confirmed that it was a direct replacement role with the same grade as previously.

Resolved -

1. That a salary range of £104,050 to £114,455 for the post of Senior Assistant Director, Safeguarding and Social Care (Chief Officer grade B) in accordance with the Council's Pay Policy Statement be agreed.

2. That the Chief Executive has delegated authority to establish, in consultation with the Party Group Leaders, individual Appointment Panels for the appointment of Chief Officers based on the requirements of the post be noted.

The meeting closed at 5.45 pm

Chair