

- Ensure that our services are accessible and achieve outcomes consistent with our responsibilities under the Act.
- Foster good community relations and promote social cohesion.
- Improve our understanding of the needs of different communities in the borough, to better inform and provide our services.
- Treat our staff equitably in all areas of employment including recruitment, career development, pay and training.
- Aim to make our workforce representative of the local community. This includes representation at different pay grades.
- Tackle hate crime and harassment, and promote community safety and social cohesion.
- Tackle harassment and bullying in the workplace through empowering staff to speak out against bullying when they experience or witness it.
- Close the gap in outcomes for citizens.
- Ensure that our residents and staff are aware of how the Equalities Act and Royal Greenwich Equality Policy protects them.